

CBMC FACILITATOR TRAINING TESTIMONIES...

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Don-This session gave me a wonderful perspective on how rich the CBMC fabric is – I took six pages of notes.
I particularly enjoyed the discussion on the theology of work or "the Christian work view" and the three key concepts which Kent described: the cultural mandate, the greatest commandment, and the great commission. The three key takeaways which Kent identified ignite my passion for CBMC: Work is service to God, work is a way to love God and my neighbor, I serve with competence, excellence, kindness.
Best regards, MEL
Melvin D. Nelson, President & CEO Executive Management Systems, Inc. 701+364-9500

Don, It was a confidence-instilling experience to glean insights from others who've led groups and to also learn more about the CBMC Leadership Institute's best practices.

It was extremely helpful to learn how the CBMC Leadership Institute is working to better equip men through improved marketplace offerings as well as new techniques and improved facilitator support for effectively equipping business leaders.

It's always helpful to be reminded of the big picture vision when doing mission



work. CBMC Leadership Institute Training provides an inspiring and insightful mix of both strategic and tactical perspectives. I highly recommend it -- especially as a refresh!

Scott Kuehl President & CEO

Scott Kuehl

President & CEO

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Don, To sum up the benefits of my experience I would say reflect the following couple points:

- I took away the True Vision of CBMC, along with the vision of some of the
 other moderators/facilitators. (This is something I had never really
 grasped before and was extremely beneficial.) It gave me some different
 tools and insight in being able to further understand the vision I want for
 my team.
- 2. Strategy Listening to other stories and examples from other moderators/facilitators was amazing. Thank you guys for sharing! This gave me insight into their methods in how they conduct their groups. I got a better understanding on how I can assess, approach and diagnose host issues that I didn't have before also.



Paul R. Leverington | President & CEO

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Don, Exciting to see the new vision and tools coming from CBMC and how they can help us to train and build up the men in our forums. Always great connecting up with the other moderators to support one another and capture best demonstrated practices.

David J. MeyersVice President, Sales & Marketing

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Don..."While it is hard to dedicate training time, it is worth the one time investment. It provides a solid understanding of the transition underway at CBMC and how that transition will transform the forum groups into a trusted advisor setting. Additionally it allows an appreciation to be gained of the considerable behind the scene work that has gone on to develop a world class leadership institute.

For myself working with the Young Professionals it gave me insight how I needed to train and prepare those individuals so that one day they can properly participate in a trusted advisor setting. ""

Michael McGonagill CEO Strategic Convictions (ret COO Alliance Pipeline)



Don...I thought the training was good both from content, explanation and a relational point of view. It's always a blessing to get to know other men in the battle. Some confusing terms etc. were brought to clarity and I am sure this will become even clearer as things are rolled out more. I appreciate the focus on scripture applied to all of life and also the focus on evangelism and accountability.

Thanks for all the effort put forth!
Paul--Keller Williams Classic Realty
www.pauldreblowrealestate.com

Following the LI training, I have come to a realization. I consider myself to be a reasonably experienced businessman. On the one hand, I am capable of discerning when I receive good Christian counsel from peers. On the other, I often provide good advice as well. However, following the training provided by Don Hoffert and Kent Kusel, I found that counsel received or given can be far more powerful. More can be accomplished by applying specific methods to the processes of explaining business scenarios, drilling down into the details, and exploring and annotating options.

Respectfully,

Steven ReyesVice President



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From: Gerry Raubach [mailto:gerryraubach@gmail.com]

Sent: Friday, June 23, 2017 9:40 AM



To: Don Hoffert < dhoffert@cbmc.com>

Subject: Re: CBMC LI training testimonials appreciated --Hoffert and Kusel

Don,

The training I received helped me to understand the value of being a good listener and using appropriate questions to deepen the dialogue between men. I have participated in many types of men's bible studies and accountability groups that remain superficial. The training from CBMC LI has given me the tools to create a richer and more authentic environment for the men in my group.

Gerry Raubach Tulsa, OKlahoma

From: Ed Nix

Sent: Wednesday, June 21, 2017 5:52 PM **To:** Don Hoffert dhoffert@cbmc.com

Subject: RE: CBMC LI training testimonials appreciated --Hoffert and Kusel

Gentlemen,

The Leadership Institute Facilitator Training program is top notch. It has the potential to bring major change to how we operate Peer Advisory Groups in CBMC. The format is structured and flexible while it affords an opportunity for group coaching and individual sharing. While it is great to have some structure, it is also nice to have the flexibility to allow the Holy Spirit to work through the participants. As we practice and get better at leading this process, I am confident that we will increase the value of the PAGs.

Ed Nix- Omaha

From: Dave Balinski

Sent: Wednesday, September 13, 2017 8:57 AM

To: Don Hoffert <dhoffert@cbmc.com>

Subject: RE: LI feedback

Hi Don,great job to both of you... my experience-thoughts on the LI Training September 6-8, 2017 in Minneapolis, MN.

How does faith and business connect? How does real life happen in the marketplace as a follower of Jesus Christ? Is there value in business leaders (as a Christian, we are all leaders wherever we work) connecting regularly with each other to be iron sharpening iron in each other's life? Is praying with each other about our challenges and next steps in life beneficial? What is the value of the Leadership Institute offering with CBMC?



These were the questions I think all of the 10 attendees who participated in the training had answered during our two days of training. The takeaway for me was that there is great value in leaders connecting with other leaders in the business community for the cause of the Gospel. There are many examples of valuable advice and effective accountability when the men of LI meet. Men helping men arrive at sound and Biblically consistent principles is a good thing. The greater and more profound truth of what LI does in our communities is to encourage and join with men to share Jesus Christ and to disciple men in the marketplace. Charge ahead with this mission with the power of the Holy Spirit and we will together Glorify God. Thank you Don and Kent for your wonderful leadership.

David L. Balinski, RCFM CBMC East Coast Regional Director Connect3 Coordinator 2160 Cedar Lane Enola, PA. 17025

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Equipping Ambassadors to fulfill the Great Commission



From: Gary Tenpenny

Sent: Tuesday, September 12, 2017 5:47 PM

To: Don Hoffert <dhoffert@cbmc.com>

Subject: Re: CBMC Leadership Institute Training

Brother Don, It was very professional and made me confident of the future approach. Thankful for God's faithfulness and very excited to have Jeff on the journey and it was great to have you model the way for both of us. Your team-you and Alan plus your ALT men are a great encouragement to me brother. Trying to see what God will do through a few sold out men to HIS Kingdom building plan.

Blessings brother, Gary

Gary Tenpenny Area Director, Kansas/Kansas City

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OUR MISSION IS TO present Jesus Christ as Savior and Lord to business and professional men and to develop Christian men to carry out The Great Commission

From: John Posey

Sent: Saturday, September 16, 2017 12:20 PM

To: Don Hoffert dhoffert@cbmc.com; Kent Kusel kkusel@cbmc.com>

Subject: Testimony

The leadership Institute was a rewarding experience. This is my second time going through the training. The first training was outstanding, practical, faith building This second time around was more of a spiritual encounter. My awareness of the impact that a business leader will have on thousands of people really came to light. The support and training that Don and Kent provided was beyond expectation. I look forward to building a ground movement in Atlanta

Preparing Laborers for the Marketplace Harvest!

John Posey
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----Original Message-----

From: Chuck Shupp <cshupp@frontiernet.net>

Sent: Thursday, May 24, 2018 6:38 AM To: Don Hoffert <dhoffert@cbmc.com>

Subject: RE: Welcome Aboard - Qrtly LI Facilitator Support Webinars-pls reply

Good morning Don...

I must say it was WONDERFUL....kind of like a "kid in a candy store" experience for me, for I love business AND love the Lord! When you and Kent were commissioning us, I felt the POWER transfer from Kent's body...for sure the tears were flowing, just to be considered "worthy" to use my life's "work" as a platform for HIS glory! I must say I have loved CBMC for the 20+ years I have been involved just for this reason. Only Jesus would choose such imperfect people to share His perfect kingdom in the marketplace. If His example of faith in us is not the ultimate faith, I do

not know what it looks like. I pray for the wisdom and strength to respond in a "manner worthy of which I am called."

Your passion and heart for the Lord, through business and men is so very evident...and it was a blessing to all of us. Along with Kent (who was amazing as well) I could have stayed a few more days. The "mock session,"

was anything BUT that!

As I shared, I have a unique experience in while I do not own the company, the owner(s) have empowered me to lead it (with the COO) but the challenge is that I believe the Lord wants the two younger sons (G4) one with stage 4 cancer, to grow deeper in their relationship to the Lord, THEN use that as a platform to share with the community through the work of the company. They certainly have a strong faith, but unfortunately which is often the case in the Anabaptist faith, they seek to be "seen but not heard." Some truth to that, but we must step out boldly in faith as well!

So, I am not sure how long I will be in this role, but I want to come alongside the PA area director(s) and Chuck W. in MD., and help build the peer groups, until at some time I can commit more time to the process.

For a business professional AND someone who loves the Lord, the last session was sooooooo very powerful. THANK YOU AGAIN!

I will keep you, Kent, and the ministry in my prayers and ask that you do the same as well for me.

Blessings to you my friend!

From: Dave Waterman < dwaterman@cbmc.com>

Date: May 23, 2018 at 6:24:57 PM EDT **To:** Kent Kusel < <u>kkusel@cbmc.com</u>>



Cc: Don Hoffert < dhoffert@cbmc.com>

Subject: RE: Welcome Aboard - Updated Contact List

Kent and Don, many, many heartfelt thanks from me—and I'm sure from the others—who participated in the LI training just completed today in Hunt Valley, MD. I think I understand one of the key features of the Leadership Institute: it not only embodies, but literally seems to be the very culmination of all that CBMC is, and offers to the Christian business man, in equipping him to be the most effective ambassador for Christ in his marketplace and spheres of influence. I had participated in a couple of business forums in the past—but the current Leadership Institute has taken those previous forums to a "whole" new level, in reaching the "whole man"!

So thanks again for all you did in training and preparing us for our new roles as facilitators. And Kent, by this email, I'm requesting the various materials you said you'd send us if we emailed you. So, I'm emailing you!

Be assured, Kent, of my prayers for you as you are in Florida the rest of this week for your family on the passing of your mother. I know that our Lord Jesus Christ will bear you up on His wings and by His strength as you shepherd the family through all the details of closing her affairs her on earth. What a joy to know that she now enjoys all the glories of that final rest in Christ that awaits all of us as His children!

In the joy of serving with you in Christ's kingdom,

Dave

David L. Waterman Central PA CBMC Field Staff PO BOX 1130 Mechanicsburg, PA 17055 717-254-9651

From: Chuck Whitmore

Sent: Friday, May 25, 2018 4:09 PM **To:** Don Hoffert <dhoffert@cbmc.com>

Subject: Quote

Mark Thayer: Perhaps the best training/learning/growing experience of my short 66

years. Thank you Kent, Don, Chucks, Dave, CBMC. Well done!!

Chuck Whitmore CBMC Maryland



From: bob mcclelland <bobmcc6@gmail.com>

Sent: Tuesday, May 29, 2018 4:06 PM **To:** Don Hoffert <dhoffert@cbmc.com>

Subject: Re: Hoffert....training follow-up- reply appreciated

Don,

I thought the overall training program went pretty well. I think that you guys being present was key and the community created by having all of the attendees in the room was great. I think (the need) to be physically present is an 8.5 out of 10.I thought the mock meeting was fantastic. I like how it flowed and I appreciate the expectation being created.

Bob McClelland

From: Tony Beckett

Sent: Wednesday, May 30, 2018 10:05 AM To: Don Hoffert <dhoffert@cbmc.com> Subject: RE: Hoffert....training follow-up-

I am a fan of face to face with this training,,, the dynamics of the face to face mock meeting demonstration would be diminished if not in person. As we were leaving on Wednesday, some commented about the sense of relationships established so quickly. And I do have Joe Xavier's prayer card on my desk right now. The interactions are very valuable. Thank you again for your teaching.

Tony- Area Director CBMC

----Original Message-----

From: Mark Thayer <methayer@gmail.com> Sent: Thursday, May 31, 2018 2:04 PM To: Don Hoffert <dhoffert@cbmc.com>

Subject: Re: Welcome Aboard - Qrtly LI Facilitator Support Webinars-pls reply

Many thanks are owed to Kent and Don for their outpouring of knowledge, passion for their craft, and love of the Lord. The Trusted Advisor Group facilitator training they offered was excellent, beginning to prepare me to serve the Kingdom in a new and very important way. The potential to help influence business owners' and leaders' efforts in integrating their faith and their work is such an awesome opportunity to see God's will done on earth, as it is in heaven. Thanks to these brothers as well as the leadership of CBMC in Maryland. Well done, all!!

In His hands,

Mark